

# Appendix A

## Chief Internal Auditor's Annual Report and Opinion 2025/26

### Introduction

- 1 This annual report is produced in compliance with the Global Internal Audit Standards (GIAS) (and supporting 'Application Note' for the public sector and CIPFA's Code of Practice for the Governance of Internal Audit in UK Local Government). The GIAS requires the Chief Internal Auditor to provide an annual overall internal audit opinion on the adequacy and effectiveness of governance processes, risk management, and internal control arrangements (internal control environment); this report covers the period 1 April 2025 to 31 March 2026.
- 2 The scope of the Council's internal control environment that the Chief Internal Auditor is required to provide an opinion on is set out in the Council's Assurance Framework. The opinion given by the Chief Internal Auditor assists the Audit & Governance Committee in forming their view on the Annual Governance Statement.

### Chief Internal Auditor's Audit Opinion 2025/26

- 3 The establishment of adequate and effective control systems is the responsibility of management. Internal Audit reviews were conducted using risk-based scoping, planning and sampling methodology; consequently, not every Council activity, transaction or project has been reviewed in-year by Internal Audit. It therefore follows that the Chief Internal Auditor is unable to provide absolute assurance that the internal control environment is operating adequately and effectively.
- 4 Based on the work undertaken by Internal Audit during 2025/26, it is the opinion of the Chief Internal Auditor that:
  - a arrangements were in place to ensure an adequate and effective framework of governance, risk management and control (internal control environment) and that where weaknesses were identified there were appropriate action plans in place to address them;
  - b the systems and internal control arrangements were effective and agreed policies and regulations were generally complied with;
  - c adequate arrangements were in place to deter and detect fraud;
  - d there was an appropriate and effective risk management framework;
  - e managers were aware of the importance of maintaining internal controls and accepted recommendations made by Internal Audit to improve controls;
  - f the Council's Internal Audit service was effective and compliant with all regulations and standards as required of a professional internal audit service;
  - g the arrangements in respect of the Chief Internal Auditor were consistent with all of the five principles set out in the CIPFA publication "The Role of the Head of Internal Audit in Public Sector Organisations".
- 5 This opinion is a professional judgement based on the results of the Internal Audit work undertaken and reported upon during 2025/26. Whilst some internal control weaknesses and non-compliance with policies were identified during Internal Audit reviews, the context and overall materiality relative to the Council's wider control environment was a vital consideration in the overall judgement. Corrective actions have been agreed with management and this willingness to respond to and correct issues raised during audit reviews is a further key aspect in the Chief Internal Auditor giving an 'unqualified opinion'.

## Basis of the Chief Internal Auditor's Opinion – A summary of work undertaken in 2025/26

### Regularity Audit Work

- 6 The work of Internal Audit is designed to provide an annual opinion on the adequacy and effectiveness of the internal control environment (governance processes, risk management and internal control arrangements). The work carried out in 2025/26 to provide the annual opinion was agreed by the Audit & Governance Committee.
- 7 The work has taken into account the strategies, objectives and risks of the Council as part of the audit planning process.
- 8 All Service directorates had some form of audit coverage during 2025/26. 77 out of 77 audits of the in-year revised audit plan were fully completed (100%). Less audit resource than planned was available during the year due to an Audit Manager post being filled on a part-time basis. In addition, more time than planned was spent on:
- Further work to embed compliance with the new Global Internal Audit Standards including revising audit processes.
  - Populating the new audit planning module of the audit management system.
  - Servicing Audit & Governance committee meetings, including report preparation and responding to member queries.
  - A significant investigation carried out by the Chief Internal Auditor.

While the overall opinion will always be a matter of professional judgement for the Chief Internal Auditor, the amount and type of work and risk-based approach carried out on the audit plan was sufficient for this overall Chief Internal Auditor's opinion to be robustly evidenced. A list of all audits completed during 2025/26 is attached at Annexe 1.

- 9 Each audit report provides an overall level of assurance on the adequacy of the management arrangements to manage the identified risks within the area reviewed. The assurance level definitions are as follows:

| Assurance Level Definitions |                                                                                                                                       |
|-----------------------------|---------------------------------------------------------------------------------------------------------------------------------------|
| Substantial                 | There is a sound control framework which is designed to achieve the service objectives, with key controls being consistently applied. |
| Reasonable                  | Whilst there is basically a sound control framework, there are some weaknesses which may put service objectives at risk.              |
| Partial                     | There are weaknesses in the control framework which are putting service objectives at risk.                                           |
| Minimal                     | The control framework is generally poor as such service objectives are at significant risk.                                           |

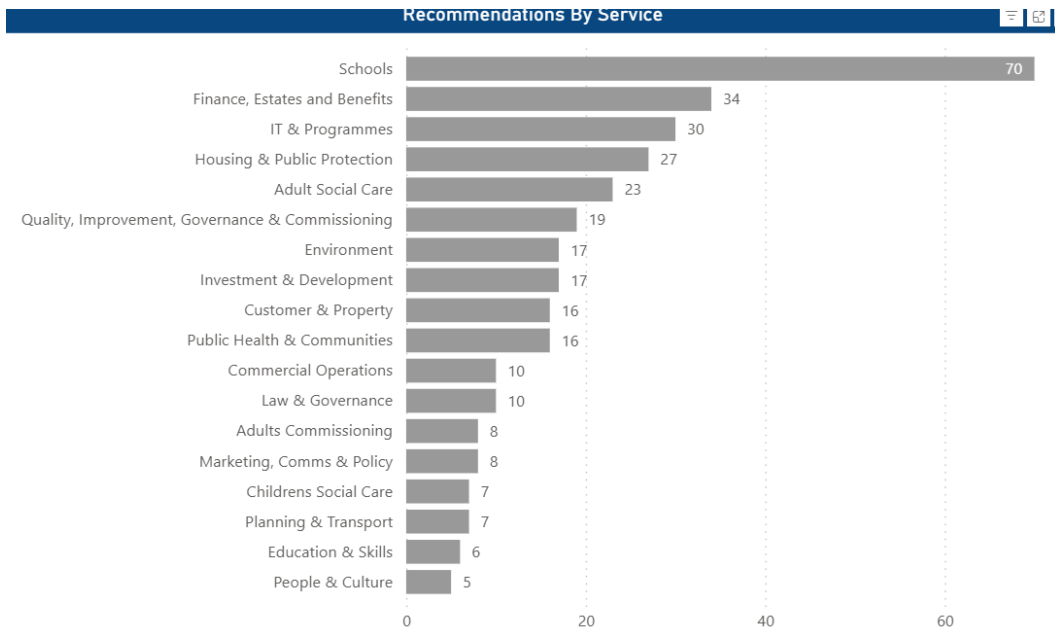
- 10 The list of 77 audits carried out during 2025/26 is shown in Annexe 1 which includes the assurance level given for each review.

In summary, 67 'Reasonable' and 7 'Partial' assurance level opinions were given during the year. Additionally, 3 'position statement' reviews were also carried out during 2025/26. There were no Minimal assurance opinions given for any of the audits. Whilst the 'Partial' opinion audits are reported during the quarterly reporting to Audit & Governance Committee, it is good practice to summarise and state these again in this annual report, these were:

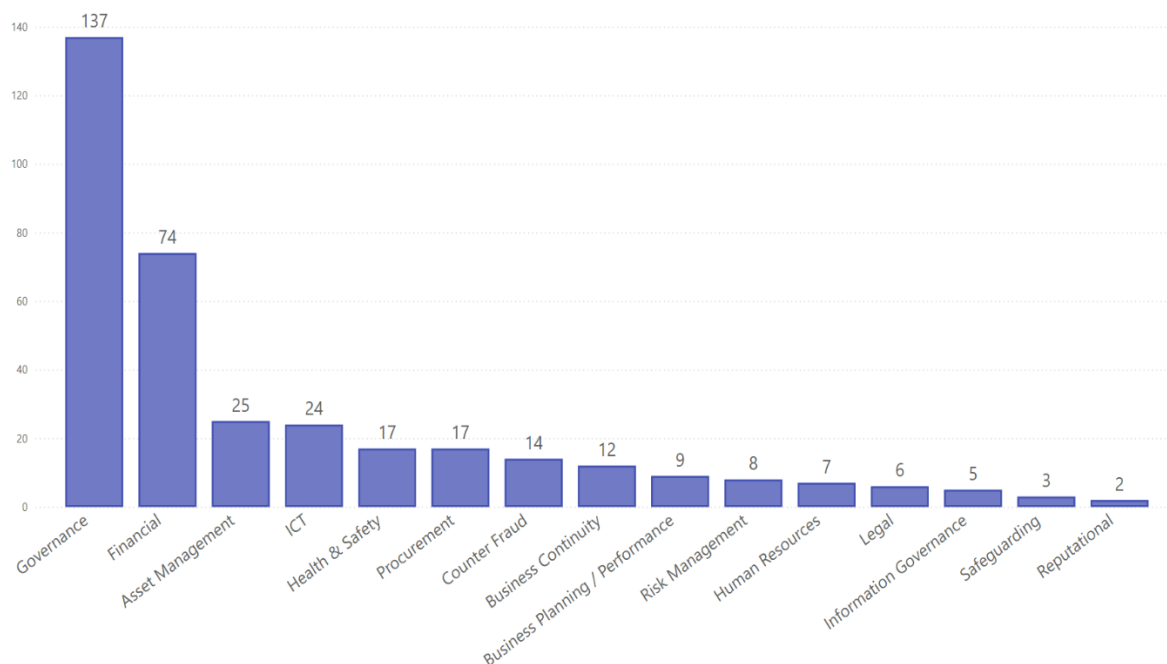
|   | <b>Audit</b>                                                                                                    | <b>High Priority recommendations to improve controls covering:</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|---|-----------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Adult Social Care – Deprivation of Liberty Safeguards (DoLS)                                                    | There is a significant waiting list of Deprivation of Liberty Safeguards assessments awaiting allocation, the majority of which are outstanding in excess of legislative timeframes.<br>The capacity and effective deployment of different types of Best Interest Assessors requires improvement.                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 2 | Children’s Commissioning, Resource & Quality – Out of Borough Placements                                        | It cannot be confirmed that there are Out of Borough notifications for all 2025/26 Out of Borough provision.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 3 | Finance, Estates & Benefits – Health & Safety                                                                   | There is no effective Inspection Plan currently in place which has been risk assessed in order to make best use of resources. In addition, inspections are not currently being carried out.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 4 | Finance, Estates & Benefits – Asset Management (Estates)                                                        | Data on Civica TechForge is incomplete and not reconciled to Dynamics - previous recommendation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 5 | Environment – Passenger Transport                                                                               | Personal Travel Budgets (PTB) agreements do not state that they are to be used for transportation to school use only and checks on the use of PTB are not carried out including verification of the young person’s attendance at school                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| 6 | Customer, Arts & Property - Asset Management (Facilities Management) Leisure Centres Health & Safety Compliance | The electrical installation condition report for Two Rivers meet Leisure Centre was scheduled for completion in March 2026; however, at the time of the audit it had not been carried out. The previous inspection in 2021 identified areas requiring action, Internal Audit have not been provided with assurance that corrective action has been taken.<br>Water tanks at Dolphin and Rossmore Leisure Centres have not been subject to annual inspection in accordance with the 2025/26 inspection schedule and documented risk assessment for each leisure centre.<br>The Head of Service has not established formal oversight of inspection compliance, resulting in estimates being used for senior management reporting.                          |
| 7 | Better Care Fund                                                                                                | BCP Council has two Better Care Fund (BCF) Section 75 Agreements for 2025/26 (primary agreement and a separate agreement for the Integrated Community Equipment Service (ICES)). While both agreements have been formally approved and signed by the Council, they remain unsigned by the Integrated Care Board (ICB).<br>BCP Council funds part of the ICES using the DFG. While the scheme has received the necessary approvals, this approach presents potential non-compliance with DFG requirements. DFG is intended to fund adaptations, typically involving fixed or permanent modifications to a property. However, ICES primarily provides portable and reusable equipment, which is not fixed to a property and may be reissued between users. |

- 11 During 2025/26 regularity audit work was undertaken covering a range of systems in different service areas and schools and included audits of the following fundamental Council financial systems: Main Accounting (with Financial Management), Creditors, Debtors, Housing Benefits & Council Tax Reduction Scheme, Treasury Management, Social Services Financial Assessments, Payroll, Council Tax and NDR systems (as set out in Annexe 2). Note the Housing Rents audit covered the 2024/25/25 financial year and was reported as part of the 2024/25 CIA Annual Report.

- 12 The Council's Assurance Framework (as set out at Annexe 3) has been populated to show Internal Audit coverage during 2025/26 over the significant risks facing the Council which has been carried out through Key Assurance audit reviews.
- 13 Recommendations were made throughout the year across all service areas and schools, and action plans detailing management actions to mitigate the risks and control weaknesses identified have been agreed in all cases.
- 14 During the period 1 April 2025 to 31 March 2026, a total of 330 recommendations were raised (compared to 255 in 2024/25 and 257 in 2023/24), all of which were accepted by management; the table below summarises the service areas in which these recommendations were made.



- 15 The table below summarises the recommendation themes identified during the year, highlighting that governance and financial recommendations have been the most common control improvements in 2025/26 and are expected to remain key focus areas in 2026/27.



- 16 The establishment of robust follow-up procedures has provided assurance that the implementation of audit recommendations is high. The quarterly update report to this committee provides an ongoing status update of recommendations and any that require escalation.

- 17 It is a requirement of the Audit Charter that all High Priority recommendations that have not been implemented by the initially agreed target date must be reported to the Audit & Governance Committee. This is to ensure the Committee is fully appraised of the speed of implementation to resolve, by priority, the most significant weaknesses in systems and controls identified.
- 18 Several high priority recommendations, where target dates had passed but the recommendation had not been implemented, were reported to the committee who were satisfied that a revised target date was appropriate for some good reason.
- 19 Auditees score individual areas of the audit process resulting in a combined total client satisfaction score (5-Very Good, 4-Good, 3-Satisfactory, 2-Poor, 1-Very Poor). The following average auditee satisfaction scores were received during 2025/26:

| Year           | Audit completed within expected timescales | Adequately consulted and able to highlight concerns/risks | Helped to manage risks, improve controls and governance | Report clear, concise, well presented and understandable | Overall     |
|----------------|--------------------------------------------|-----------------------------------------------------------|---------------------------------------------------------|----------------------------------------------------------|-------------|
| 2023/24        | 4.69                                       | 4.72                                                      | 4.69                                                    | 4.66                                                     | 4.69        |
| 2024/25        | 4.52                                       | 4.66                                                      | 4.59                                                    | 4.52                                                     | 4.57        |
| <b>2025/26</b> | <b>4.68</b>                                | <b>4.88</b>                                               | <b>4.59</b>                                             | <b>4.79</b>                                              | <b>4.74</b> |

- 20 The overall average score of 4.74 for 2025/26 illustrates a very high level of satisfaction with the way in which audits are conducted and exceeded the performance target of 4 (Good). This shows that management recognise the value added by the Internal Audit team, which provides timely, clear and independent advice on the establishment and adequacy of the control environment.

#### Counter Fraud Work

- 21 Counter Fraud work was undertaken during 2025/26 to further improve the Council's arrangements for combating fraud & corruption. This work included reviewing selected fraud risk areas such as Contract Payments, Moveable Assets, Housing Right to Buy, Blue Badges, Adult Social Care Direct Payments, Cash Income (Seafront Arcade), and Concessionary Travel.
- 22 Proactive counter fraud work is carried out including obtaining information on frauds that have occurred in other local authorities (through sources such as the National Anti-Fraud Network). The information is assessed for risk exposure within BCP Council and assurances are sought that existing controls would prevent the fraud occurring.
- 23 Internal Audit have continued to provide specialist investigative resource to support management with high risk fraud areas (housing tenancies, right to buy and blue badges). Work was also carried out on coordinating the annual Cabinet Office National Fraud Initiative (NFI) data matching exercises.
- 24 The annual evolution review of the Council's Anti-Fraud & Corruption Policy, Whistleblowing Policy, Declaration of Interests, Gifts & Hospitality Policy, Regulation of Investigatory Powers Act and Investigatory Powers Act Policy, and Financial Regulations were undertaken by the Internal Audit team during the year and new policies were agreed by this Committee for 'go live' on the first day of the new financial year (1/4/26).
- 25 Internal Audit have carried out proportionate investigations during the year in response to every identified or suspected case of financial irregularity. A full report covering the 2025/26 financial year will be presented to this Committee in October 2026.

- 26 Outcomes of the counter fraud work (including concluded investigations and NFI results) are incorporated into the Internal Audit Counter Fraud Work and Whistleblowing Referrals annual report which will be presented to the October 2026 Audit & Governance Committee meeting.

#### Risk Management Framework

- 27 A high-level audit review of the Risk Management key assurance function was carried out which confirmed:
- There is a Corporate Risk Register which is regularly reviewed by Senior Management and relevant Boards and reported to Audit & Governance Committee on a quarterly basis
  - Service Risk Registers are in place for all Directorates and as indicated above, Internal Audit has completed some assurance work on a sample of these registers
  - There is a Corporate Fraud Risk Register in place which has been shared with Directorates
  - The Information Governance Risk Register is being reviewed currently by Internal Audit
  - There is a newly updated Risk Management Policy in place which has been noted by Audit & Governance Committee in February 2026 and approved by Corporate Management Board.
- 28 A new Risk Management Policy has been introduced, and the organisation is currently updating its approach to risk through the implementation of an Enterprise Risk Management (ERM) framework. A more detailed audit review is planned for 2026/27 to evaluate the updated policy and ERM approach once these have been further developed and embedded.

#### Governance Work

- 29 Internal Audit completed some specific governance reviews during the year (in addition to key assurance functions work) :
- Strategic CIL Governance Arrangements – ‘Reasonable’ Audit Opinion
  - Officer Decision Records – ‘Reasonable’ Audit Opinion
  - Better Care Fund – ‘Partial’ Audit Opinion

Where applicable, recommendations were made to improve internal control and governance arrangements.

- 30 The Local Code of Governance update is being taken to this Committee meeting as part of the Annual Governance Statement report.
- 31 Progress made against actions arising from the 2024/25 Annual Governance Statement has been reviewed and was presented to the Audit & Governance Committee in January 2026.
- 32 Work was undertaken to compile the 2025/26 Annual Governance Statement for inclusion in the Council's statement of accounts. The preparation of the statement included reviewing the Management Assurance Statements (evaluation on the adequacy and robustness of management controls) completed by Service Directors.

#### Other Work

- 33 Work was undertaken during the year to certify grant and external funding schemes totalling over £13 million as required by the grant funding conditions. The grants included:
- Various Department for Transport grants;
  - Disabled Facilities Grant;
  - Early Education Funding;
  - Public Health Grant
- 34 Internal Audit undertook internal audit reviews of the Charter Trustees of Bournemouth and the Charter Trustees of Poole, as requested, to support their Annual Governance and Accountability Returns (AGAR). This work was provided on a fee-charged basis.

- 35 Work was carried out to provide assurance on compliance with the Declaration of Interests, Gifts & Hospitality Policy, specifically the necessary completion of Form 2s by Tier 4 and above officers and is being reported separately to this committee meeting in under the 'Annual Review of Register of Declarations of Interests, Gifts and Hospitality by Officers Report 2025/26' report.
- 36 Assurance over funding allocated to nurseries and pre-schools was completed during the year. All 32 planned reviews for 2025/26 were delivered, with no significant issues identified.
- 37 Support and advice has been provided on breaches of Financial Regulations which is included in a separate report to this committee meeting.
- 38 Internal Audit also continued to support the independent review of Local Government early retirement appeals on the grounds of ill health during the year.
- 39 Officer time was also spent on supporting the equalities network corporate group.
- 40 Internal Audit has completed its planned actions under the Data Analytics Strategy to enhance the effective and efficient delivery of assurance. During 2025/26, specific assurance reviews were conducted using data analytics and continuous auditing techniques, focusing on purchasing card transactions, employee expenses, and creditor payments under £250 that were automatically approved.
- 41 Significant time was spent during 2025/26 by the Chief Internal Auditor on leading an investigation into the arrangements in place for the creation, operational running and closure of BCP FuturePlaces Limited following the agreed scope at the 29 May 2025 committee. The Audit & Governance Committee received the outcome in the form of a report presented in three parts due to its length and detail in 2025/26, and it was proposed that the committee would monitor the implementation of report recommendations utilising the agreed methodology for High recommendations.

#### Compliance with Professional Standards

- 42 The new Global Internal Audit Standards (GIAS) came into effect on 1 April 2025, replacing the Public Sector Internal Audit Standards. A report presented to the Audit & Governance Committee on 20 March 2025 provided an overview of the new standards and confirmed that, following a self-assessment, the internal audit function was assessed as 'generally conforming' across all standards and domains.
- 43 An action plan has been put in place, with work carried out during 2025/26 to review processes, as set out in the table below, which demonstrates compliance.

| Standard                                                                           | Action                                                                                                                                                                                                                                                                                        | By when?  | Status    |
|------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|
| <b>Domain II – Ethics &amp; Professionalism</b>                                    |                                                                                                                                                                                                                                                                                               |           |           |
| 1.1 Honesty & Courage                                                              | Update Audit Manual with reference to new standards including ethical requirements                                                                                                                                                                                                            | June 2025 | Completed |
| 3.1 Competency, Domain IV - 10.2 Human Resources Management                        | Undertake assessments against the competency framework for all auditors and ensure the outcomes are used to identify necessary support and training.                                                                                                                                          | June 2025 | Completed |
| <b>Domain III – Governing the Internal Audit Function</b>                          |                                                                                                                                                                                                                                                                                               |           |           |
| Introduction, 6.1 Mandate, 6.2 Charter, 6.3 Board & Senior Management support, 7.1 | Consider and document, in conjunction with senior management, the enhancements required to current arrangements in relation to the GIAS as they apply to BCP Council, including: <ul style="list-style-type: none"> <li>Requirements of Domain III</li> <li>Support of the Mandate</li> </ul> | June 2025 | Completed |

| Standard                                                  | Action                                                                                                                                                                                                                                                                                                               | By when?    | Status                                            |
|-----------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|---------------------------------------------------|
| Organisational Independence                               | <ul style="list-style-type: none"> <li>• Agreement of the Charter</li> <li>• Support of the Internal Audit function</li> <li>• Chief Internal Auditor's independence</li> </ul>                                                                                                                                      |             |                                                   |
| 8.3 Quality, 12.2 Performance Management                  | Consult with senior management to determine their involvement in internal audit's performance management including: <ul style="list-style-type: none"> <li>• Receiving reports on quality assessments</li> <li>• Input into performance objectives</li> <li>• Participation in the annual self-assessment</li> </ul> | June 2025   | Completed                                         |
| 8.4 External Quality Assessments                          | Senior management* will be formally consulted regarding the scope and frequency of external assessments                                                                                                                                                                                                              | August 2026 | This is being consulted on as part of current EQA |
| <b>Domain IV – Managing the Internal Audit Function</b>   |                                                                                                                                                                                                                                                                                                                      |             |                                                   |
| 9.2 Internal Audit Strategy                               | Review the Internal Audit Strategy with senior management                                                                                                                                                                                                                                                            | June 2025   | Completed                                         |
| 11.3 Communicating Results                                | Include recommendation themes into audit planning and report to Audit & Governance Committee as part of the Chief Internal Auditor's Annual Report                                                                                                                                                                   | July 2025   | Completed                                         |
| <b>Domain V – Performing Internal Audit Services</b>      |                                                                                                                                                                                                                                                                                                                      |             |                                                   |
| 13.2 Engagement Risk Assessment, 13.4 Evaluation Criteria | <p>Include use of service performance management and measurements against objectives on the Planning Checklist and in the Audit Manual.</p> <p>Give consideration as to whether this needs to be specifically included as a prompt on working papers.</p>                                                            | Sept 2025   | Completed                                         |
| 13.2 Engagement Risk Assessment                           | Establish a library of standard work programmes which can be used as a starting point for future audits.                                                                                                                                                                                                             | Sept 2025   | Commenced and Ongoing                             |
| 14.3 Evaluation of Findings                               | Establish a methodology for undertaking root cause analysis, how this be recorded and how this will be reported.                                                                                                                                                                                                     | Sept 2025   | Completed                                         |
| <b>Topical Requirements</b>                               |                                                                                                                                                                                                                                                                                                                      |             |                                                   |
| Topical Requirements                                      | Establish a process to ensure that all Topical Requirements are considered as part of all relevant audits and include this as part of the Audit Manual and standard documentation.                                                                                                                                   | Sept 2025   | Completed                                         |

- 44 The GIAS require the Council to put in place a quality assurance and improvement programme in respect of Internal Audit, which must include both external and internal assessments.
- 45 CIPFA concluded that the BCP Internal Audit Team conformed with the previous standards (Public Sector Internal Audit Standards) following their external assessment in June 2021. An external assessment is required every five years under GIAS; accordingly, the next review is scheduled for autumn 2026.
- 46 All Auditors sign an annual declaration of the Institute of Internal Auditor's (IIA) code of ethics, which confirms that they will remain independent and will report any conflicts of interest to the Chief Internal Auditor or Head of Finance. In undertaking all audit reviews, officers have acted independently, objectively and ethically at all times.

- 47 In accordance with the Audit Charter, the Deputy Chief Internal Auditors have overseen all audit engagements for functions that are managed by the Chief Internal Auditor (Emergency Planning, Business Resilience, Risk Management, Insurance and Health & Safety) and reports have been provided directly to the Head of Finance, Estates and Benefits.
- 48 The CIPFA publication “The Role of the Head of Internal Audit in Public Sector Organisations” demonstrates the Head of Internal Audit’s (HIA) critical role in delivering the organisation’s strategic objectives. An annual self-assessment has been carried out in respect of the five principles contained in this document, which states that the HIA:
- a should promote good governance, assess the adequacy of governance and management of existing risks, and advise on proposed developments;
  - b should give an objective and evidence based opinion on all aspects of governance, risk management and internal control;
  - c must be a senior manager with regular and open engagement across the organisation with the Leadership Team and the external auditor;
  - d must lead and direct an internal audit service that is resourced to be fit for purpose; and
  - e must be professionally qualified and suitably experienced.
- 49 The Chief Finance Officer (CFO) has confirmed, through regular 1:1 meetings and a formal annual appraisal, that the Council’s Chief Internal Auditor is compliant with all of these five principles.

#### Internal Audit Strategy and Performance

- 50 The Internal Audit Charter contains the BCP Council Internal Audit Strategy which was presented to the Audit & Governance Committee in March 2025 and set out the teams overall vision “to continuously improve the risk, control and governance arrangements across the Council” for the period 2025-2028.
- 51 The Strategy contains five strategic objectives:
- To ensure full compliance with GIAS standards
  - To use artificial intelligence to support audit work
  - To ensure the Internal Audit Team includes fully trained/ qualified Apprentices
  - To ensure data analytics is fully embedded within Internal Audit assurance work
  - To have a fully functioning internal auditing management system
- 52 Progress has been made across all five areas. This includes implementing a GIAS action plan, incorporating artificial intelligence into audit planning and delivery, advancing professional training, introducing data analytics within audits, and developing an audit planning module within the audit management system.
- 53 The Internal Audit Charter incorporates the Internal Audit Data Analytics Strategy for 2025–28. During 2025–26, a number of actions were undertaken to strengthen the integration of data analytics within the Internal Audit function. These included delivering assurance work using analytics on selected datasets (such as debtors and payroll), reviewing the most effective methods for reporting findings, exploring data matching techniques for counter-fraud purposes, and providing training to the team on the effective use of artificial intelligence in data analytics.
- 54 The Internal Audit Charter also contains a Quality Assurance and Improvement Programme required under the GIAS which includes internal audit performance measures. The results against these measures for 2025/26 that are required to be reported to the Audit & Governance Committee annually are set out below. It can be demonstrated that, overall, performance targets were substantially achieved:

**Internal Audit Objective: To strengthen BCP Council's ability to create, protect, and sustain value by providing Audit & Governance Committee and management with independent, risk-based, and objective assurance, advice, insight, and foresight.**

**Internal Audit is adequately resourced to allow the CIA to conclude on their Annual Opinion**

| REF | PERFORMANCE TARGET                                                                                                                                                                                       | 2025/26 Outcome                                                                                                                                                |
|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1A  | To complete (Final Audit Reports) the final revised annual audit plan by 30 May (where fieldwork falls in March) or 31 July (where fieldwork falls after March) for agreed cross-year audit engagements. | <b>Substantially Achieved</b><br><br>All 77 audits reached draft stage by 30 May (72 finalised), with the remaining five finalised before the end of June 2026 |

**Internal Audit provides an effective and efficient service**

|    |                                                                                                                                                       |                                                                                                                                                                                                     |
|----|-------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2C | 100% of customer satisfaction surveys received rate the service as good (score of 4) or above.                                                        | <b>Substantially Achieved</b><br><br>94% of surveys received were scored 4 or above (32 out of 34 received). Average score of 4.74 during 2025/26                                                   |
| 2E | 100% of High and Medium non-implemented recommendations comply with the Escalation Policy.                                                            | <b>Achieved</b><br><br>100% of non-implemented recommendations escalated in accordance with the policy during 2025/26 where required. Including some being reported to Audit & Governance Committee |
| 2F | Conduct annual internal assessments of the internal audit function's conformance with the Global Internal Audit Standards and CIPFA application note. | <b>Achieved</b><br><br>Internal assessment carried out and action plan in place to ensure full compliance arrangements.                                                                             |

## Conclusion

- 55 During 2025/26, Internal Audit completed all audits within the revised audit plan and issued 67 Reasonable assurance opinions, 7 Partial assurance opinions and 3 Position Statements. No Minimal assurance opinions were issued. A total of 330 recommendations were agreed by management and client satisfaction remained high, with an overall score of 4.74 out of 5. These results provide a strong evidence base supporting the Chief Internal Auditor's annual opinion
- 56 It is the opinion of the Chief Internal Auditor that the Internal Audit Team complies with professional standards and has completed sufficient and appropriate work to provide assurance on the adequacy and effectiveness of the Council's internal control environment.

## Appendices

- Annexe 1 2025/26 Audits Completed
- Annexe 2 Key Financial System Audit Opinions
- Annexe 3 BCP Council Assurance Framework 2025/26

## Annexe 1: 2025/26 Audits Completed

|    | Service Area                                    | Audit                                                                 | Assurance Opinion |
|----|-------------------------------------------------|-----------------------------------------------------------------------|-------------------|
|    | <b>SERVICE DIRECTORATE AUDITS</b>               |                                                                       |                   |
| 1  | Adult Social Care                               | Deprivation of Liberty Safeguards                                     | Partial           |
| 2  | Adult Social Care                               | Extra Care Housing                                                    | Reasonable        |
| 3  | Adult Social Care                               | CommunityMental Health                                                | Reasonable        |
| 4  | Commissioning                                   | Better Care Fund                                                      | Partial           |
| 5  | Commissioning                                   | Care Technology                                                       | Reasonable        |
| 6  | Housing & Public Protection                     | Leaseholder Charges                                                   | Reasonable        |
| 7  | Housing & Public Protection                     | Food Safety Regulatory Compliance                                     | Reasonable        |
| 8  | Housing & Public Protection                     | Procurement & Contract Management (KAF)                               | Reasonable        |
| 9  | Housing & Public Protection                     | Temporary Accommodation and B&B Financial Management (Follow-up)      | Reasonable        |
| 10 | Children's Commissioning, Resources and Quality | Out of Borough Placements                                             | Partial           |
| 11 | Children's Commissioning, Resources and Quality | Complaints                                                            | Reasonable        |
| 12 | Children's Commissioning, Resources and Quality | Safeguarding - BCP Safeguarding Partnership                           | Reasonable        |
| 13 | Children's Social Care                          | Parenting Assessment Team                                             | Reasonable        |
| 14 | Children's Social Care                          | Pathway Plans                                                         | Reasonable        |
| 15 | Education & Skills                              | Adult Learning                                                        | Reasonable        |
| 16 | Education & Skills                              | Children's Capital Programme                                          | Reasonable        |
| 17 | Public Health                                   | Public Health Grant                                                   | Reasonable        |
| 18 | Public Health                                   | Public Health (Key Assurance Review)                                  | Reasonable        |
| 19 | Wellbeing Directorate                           | Human Resources (KAF)                                                 | Reasonable        |
|    |                                                 |                                                                       |                   |
| 20 | Customer & Property Operations                  | In House Team Operating Model – Housing Revenue Account Charges       | Reasonable        |
| 21 | Customer & Property Operations                  | Business Continuity (KAF)                                             | Reasonable        |
| 22 | Customer & Property Operations                  | Corporate Complaints                                                  | Reasonable        |
| 23 | Planning & Transportation                       | Strategic CIL Governance Arrangements                                 | Reasonable        |
| 24 | Planning & Transportation                       | Bus Subsidy Arrangements                                              | Reasonable        |
| 25 | Planning & Transportation                       | Business Planning & Performance Management and Risk Management (KAFs) | Reasonable        |
| 26 | Commercial Operations                           | Business Continuity KAF                                               | Reasonable        |
| 27 | Environment                                     | Passenger Transport Operations                                        | Partial           |
| 28 | Investment & Development                        | Business Continuity (KAF)                                             | Reasonable        |
| 29 | Investment & Development                        | Procurement (KAF)                                                     | Reasonable        |
|    |                                                 |                                                                       |                   |
| 30 | People & Culture                                | Business Continuity (KAF)                                             | Reasonable        |
| 31 | People & Culture                                | Business Planning & Performance Management (KAF)                      | Reasonable        |
| 32 | Law & Governance                                | Risk Management (KAF)                                                 | Reasonable        |

|    | Service Area                         | Audit                                                                              | Assurance Opinion  |
|----|--------------------------------------|------------------------------------------------------------------------------------|--------------------|
| 33 | Law & Governance                     | Local Land Charges                                                                 | Reasonable         |
| 34 | Law & Governance                     | Officer Decision Records                                                           | Reasonable         |
| 35 | IT & Programmes                      | Citizen Development (Application Development)                                      | Reasonable         |
| 36 | IT & Programmes                      | BACS Bureau                                                                        | Reasonable         |
| 37 | IT & Programmes                      | GuestWiFi Networks                                                                 | Reasonable         |
| 38 | IT & Programmes                      | IT Equipment - Asset Management                                                    | Reasonable         |
| 39 | IT & Programmes                      | Licensing                                                                          | Reasonable         |
| 40 | Marketing, Communications & Policy   | Social Media Management                                                            | Reasonable         |
|    |                                      |                                                                                    |                    |
|    | <b>KEY ASSURANCE FUNCTION AUDITS</b> |                                                                                    |                    |
| 41 | Customer, Arts & Property            | Asset Management (Facilities Management) Leisure Cer<br>Health & Safety Compliance | Partial            |
| 42 | Finance                              | Asset Management (Estate Management)                                               | Partial            |
| 43 | Finance                              | Business Continuity & Emergency Planning                                           | Reasonable         |
| 44 | Finance                              | Financial Management (with Main Accounting KFS)                                    | Reasonable         |
| 45 | Finance                              | Health & Safety                                                                    | Partial            |
| 46 | Customer, Arts & Property            | Fire Safety                                                                        | Reasonable         |
| 47 | People & Culture                     | Human Resources (Core KAF)                                                         | Reasonable         |
| 48 | Finance                              | Procurement                                                                        | Reasonable         |
| 49 | IT & Programmes                      | Project & Programme Management                                                     | Reasonable         |
| 50 | IT & Programmes                      | ICT (Core KAF)                                                                     | Reasonable         |
| 51 | Finance                              | Risk Management                                                                    | Position Statement |
| 52 | Marketing, Communications & Policy   | Service Planning & Performance Management                                          | Position Statement |
| 53 | Adult Social Care                    | Corporate Safeguarding                                                             | Reasonable         |
| 54 | Marketing, Communications & Policy   | Sustainable Environment                                                            | Reasonable         |
| 55 | Marketing, Communications & Policy   | Partnerships                                                                       | Position Statement |
| 56 | Law & Governance                     | Information Governance                                                             | Reasonable         |
|    | <b>KEY FINANCIAL SYSTEMS AUDITS</b>  |                                                                                    |                    |
| 57 | Finance                              | Housing Benefits & Council Tax Reduction Scheme                                    | Reasonable         |
| 58 | Finance                              | Council Tax                                                                        | Reasonable         |
| 59 | Finance                              | Non Domestic Rates                                                                 | Reasonable         |
| 60 | Finance                              | Main Accounting (with Financial Management)                                        | Reasonable         |
| 61 | Finance                              | Creditors                                                                          | Reasonable         |
| 62 | Finance                              | Debtors                                                                            | Reasonable         |
| 63 | Finance                              | Treasury Management                                                                | Reasonable         |
| 64 | Finance                              | Social Care Financial Assessments                                                  | Reasonable         |
| 65 | Finance                              | Payroll (KFS & Data Analytics)                                                     | Reasonable         |
|    | <b>SCHOOL AUDITS</b>                 |                                                                                    |                    |
| 66 | Children's Services                  | Burton CE Primary School                                                           | Reasonable         |
| 67 | Children's Services                  | Highcliffe St Mark Primary School                                                  | Reasonable         |
| 68 | Children's Services                  | St Joseph's Catholic VA Primary School                                             | Reasonable         |

|                             | Service Area                   | Audit                           | Assurance Opinion |
|-----------------------------|--------------------------------|---------------------------------|-------------------|
| 69                          | Children's Services            | The Priory CE VA Primary School | Reasonable        |
| 70                          | Children's Services            | St. Edwards RC/CE VA School     | Reasonable        |
| <b>COUNTER FRAUD AUDITS</b> |                                |                                 |                   |
| 71                          | All service areas              | Contract Payments               | Reasonable        |
| 72                          | All service areas              | Moveable Assets                 | Reasonable        |
| 73                          | Housing & Public Protection    | Right to Buy                    | Reasonable        |
| 74                          | Customer & Property Operations | Blue Badges                     | Reasonable        |
| 75                          | Adult Social Care              | Direct Payments                 | Reasonable        |
| 76                          | Commercial Operations          | Cash Income - Seafront Arcade   | Reasonable        |
| 77                          | Planning & Transport           | Concessionary Travel            | Reasonable        |

| <b>Audits Deferred (for Consideration in 2026/27), Removed or Added</b> |                                   |                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|-------------------------------------------------------------------------|-----------------------------------|----------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                         | Service Area                      | Audit                                                          | Comment/ rationale                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 1                                                                       | Commissioning Resources & Quality | Quality Assurance (Business Planning & Performance Management) | <p>This was removed from the plan in agreement with the Children's Services management team. This had been covered by the Ofsted Inspection in December 2024. It was included in "The impact of leaders on social work practice with children and families" which was judged as "good" and specifically reported that "Quality assurance (QA) arrangements are now effective.</p> <p>A comprehensive, holistic and learning approach to QA is well established. Regular practice learning reviews with social workers are now embedded, helping to improve outcomes for children and support practice improvement for individual social workers. Thematic practice learning weeks are much valued by workers in helping to improve their learning and enhance their practice."</p> <p>Given how recently this area was reviewed by Ofsted, who are the subject matter experts, this assurance was considered suitable, and that additional assurance in this area was not required at this time. The audit will be considered as part of the 2026/27 audit plan.</p> |
| 2                                                                       | Environment                       | Mortuary Digitisation                                          | Due to resource pressures caused by the Audit Manager vacancy, IA identified the need to remove some time from the IA plan. This was selected as IA had assessed this as medium risk and a Coroners & Mortuary Audit was undertaken in 2024/25/26 and will be reported to the next Committee.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 3                                                                       | Operations                        | Health & Safety (Service KAF)                                  | Due to resource pressures caused by the Audit Manager vacancy, IA identified the need to remove some time from the IA plan. This was selected as IA had assessed this as medium risk and core Health & Safety audit will be undertaken during 2025/26.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 4                                                                       | Housing & Public Protection       | Housing Quality New Social Housing Regulations Compliance      | <p>The Regulator of Social Housing have announced they are carrying out an inspection at BCP Council in October, the scope of which is anticipated to cover the same areas as the proposed audit.</p> <p>Internal Audit have provided information to the service in preparation for the inspection.</p> <p>Assurance for this area in 2025/26 will be provided by the Inspectors' report.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

|    |                                                   |                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|----|---------------------------------------------------|---------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 5  | Housing & Public Protection                       | Port Health                                                                     | This has been postponed to 2026/27 due to the gap in resource identified in paragraph 9 above. This was chosen as it was a 'medium' risk.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 6  | ASC Commissioning                                 | ASC Commissioning Recommendation Follow Up                                      | The recommendations for this audit will be followed up as part of the standard follow up process. Although no issues are anticipated, if any concerns are identified as part of the normal process, then a targeted audit will be undertaken. Assurance for this area in 2025/26 will be provided via the standard follow up process and outstanding recommendations flagged in the Quarterly report process.                                                                                                                                                                                                                                                                                                                                                                                                  |
| 7  | Commercial Operations                             | Major Events Governance                                                         | This has been postponed to 2026/27 to allow for the Council's response to Martyn's Law to be included in the scope. A full audit of this area was carried out in late 2022/23 and the recommendations have recently been followed up.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| 8  | Commercial Operations                             | Business Continuity (Service KAF)                                               | In conjunction with the Service Manager, this was added as a replacement audit for Major Events Governance to ensure sufficient audit coverage in Commercial Operations. The scope will include review of business continuity arrangements in the service, including compliance with corporate requirements.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 9  | Housing & Public Protection / Customer & Property | Asset Management (Facilities Management) – BCP Homes Health & Safety Compliance | A detailed audit of this area was carried out in 2024, the results of which were reported to Audit & Governance Committee in October 2024 as this was a 'partial' assurance report. The recommendations in the report have been followed up as part of the standard follow up process and all recommendations, bar one medium, have been implemented. Assurance for this area in 2025/26 has been provided via the standard follow up process. As no areas of concern were identified during the follow up, further Internal Audit work was not considered necessary during the year. Note – an Asset Management (Facilities Management) Health & Safety Compliance review for BCP Leisure will be carried out during Quarter 4 – which is also delivered by the Facilities Management in Customer & Property. |
| 10 | Law & Governance                                  | ICT (Service KAF)                                                               | This was removed from the plan following discussions with the Service Director as the scope was to include the implementation of the legal case management system but this review is no longer required.<br><br>This has been replaced by the risk management audit below.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 11 | Law & Governance                                  | Risk Management (Service KAF)                                                   | In conjunction with the Service Manager, this was added as a replacement audit for ICT to ensure sufficient audit coverage in Law & Governance. The scope will include review of risk management arrangements in the service, including compliance with corporate requirements.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 12 | Adult Social Care                                 | See Adult Social Care and Commissioning audits below                            | The Care Quality Commission (CQC) will be undertaking an inspection of Adult Social Care during Quarter 3. The scope of this has yet to be confirmed, but it is likely that it will cover at least one, if not more, of the internal audits planned in Adult Social Care this year, which would result in duplication. In addition, officers and managers in the service will be servicing the external review resulting in reduced availability to support an internal audit. Internal Audit are working with senior management in Adult Social Care to identify appropriate audit/s to be removed from the plan and this will be reported to the next Audit & Governance Committee.<br><br>Assurance for this area/these areas will be provided by the CQC report.                                           |

|    |                                 |                                                           |                                                                                                                                                                                                                                                                                                                                                                                                      |
|----|---------------------------------|-----------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 13 | Customer & Property             | Libraries Strategy Implementation Governance Arrangements | Libraries Strategy has not progressed beyond an outline approach, so the audit has been deferred for consideration in 2026/27.                                                                                                                                                                                                                                                                       |
| 14 | Customer & Property             | Business Continuity (KAF)                                 | This audit was carried out in place of the Libraries Strategy audit, as it was identified as a high-risk area that had not previously been reviewed.                                                                                                                                                                                                                                                 |
| 15 | Adult Social Care Commissioning | Better Care Fund (BCF)                                    | A joint audit with the NHS and Dorset Council has been agreed. Previous joint audits at other local authorities have been viewed positively.                                                                                                                                                                                                                                                         |
| 16 | Adult Social Care Commissioning | Care Technology                                           | This was removed from the plan to accommodate the BCF audit, following discussion with the relevant director who advised that there were no known areas of concern in the service following its recent review (audit risk assessed as medium).                                                                                                                                                       |
| 17 | Adult Social Care               | Contact Centre                                            | As reported in the October Quarterly update, Adult Social Care audits, anticipated to be in the region of 40 days, would be removed from the Audit Plan, due to the Care Quality Commission (CQC) inspection.                                                                                                                                                                                        |
| 18 |                                 | Carers Service                                            | Once the CQC report has been released, it may be that further amendments to the ASC plan are required, dependent on scope and findings.<br><br>Whilst this time has already been reported, this confirms the audits which were selected. Both of the audits selected were 'medium' priority and will be considered for inclusion in future audit plans as part of the normal audit planning process. |
| 19 | Adult Social Care               | Emergency Duty Service                                    | Audit swapped with Care Technology (both assessed as Medium Risk) to accommodate service priorities                                                                                                                                                                                                                                                                                                  |
| 20 | Adult Commissioning             | Care Technology                                           | Audit swapped with Emergency Duty Service (both assessed as Medium Risk) to accommodate service priorities                                                                                                                                                                                                                                                                                           |
| 21 | Finance, Estates and Benefits   | Human Resources (Service KAF)                             | Risk score re-assessed during year from medium to low. Removed from plan due to low risk and resource pressures.                                                                                                                                                                                                                                                                                     |

## Annexe 2: Key Financial Systems Opinions

| Assignment Title                               | Service Area     | 2025/26 Opinion | 2024/25 Opinion | 2023/24 Opinion |
|------------------------------------------------|------------------|-----------------|-----------------|-----------------|
| Council Tax                                    | Finance          | Reasonable      | Reasonable      | Reasonable      |
| NDR                                            | Finance          | Reasonable      | Reasonable      | Reasonable      |
| Housing Benefit & Council Tax Reduction Scheme | Finance          | Reasonable      | Reasonable      | Reasonable      |
| Debtors                                        | Finance          | Reasonable      | Reasonable      | Follow Up       |
| Main Accounting                                | Finance          | Reasonable      | Reasonable      | Partial         |
| Creditors                                      | Finance          | Reasonable      | Reasonable      | Reasonable      |
| Payroll                                        | People & Culture | Reasonable      | Reasonable      | Reasonable      |
| Treasury Management                            | Finance          | Reasonable      | Reasonable      | Reasonable      |
| Housing Rents                                  | Housing          | Reasonable*     | Reasonable*     | Follow Up       |
| Social Services Financial Assessments          | Finance          | Reasonable      | Reasonable      | Reasonable      |

### Notes

\* 2024/25/26 Audit

### Key:

- **Substantial Assurance** - There is a sound control framework which is designed to achieve the service objectives, with key controls being consistently applied.
- **Reasonable Assurance** - Whilst there is basically a sound control framework, there are some weaknesses which may put service objectives at risk.
- **Partial Assurance** - There are weaknesses in the control framework which are putting service objectives at risk.
- **Minimal Assurance** - The control framework is generally poor and as such service objectives are at significant risk.

## Annexe 3

### BCP Assurance Framework 2025/26

| INTERNAL SOURCES OF ASSURANCE              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|--------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Source of Assurance                        | Internal Audit Assurance Work                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Internal Audit                             | <ul style="list-style-type: none"> <li>All Service Directorates audited during 2025-26</li> <li>77 audits completed (see Annexe 1 for list of audits)</li> <li>67 Reasonable and 7 Partial Assurance Level opinions were issued, together with 3 Position Statements</li> <li>There were no Minimal assurance opinions</li> </ul>                                                                                                                                                                |
| Counter Fraud                              | <ul style="list-style-type: none"> <li>Audit assignments carried out during 2025/26 have considered the risk of fraud including targeted high fraud risk reviews</li> <li>Corporate Fraud Officer has provided support to service directorates on high risk external fraud areas (including housing tenancy)</li> <li>Several investigations carried out and recommendations made to improve controls</li> <li>Participated in National Fraud Initiative (NFI) data matching exercise</li> </ul> |
| Asset Management (Estate Management)       | <ul style="list-style-type: none"> <li>Internal Audit carried out an annual assurance review on asset management – estate management ('Partial' audit opinion – same as for 2024/25)</li> </ul>                                                                                                                                                                                                                                                                                                  |
| Asset Management (Facilities Management)   | <ul style="list-style-type: none"> <li>Internal Audit carried out an annual assurance review on Asset Management (Facilities Management) focussing on Leisure Centres Health &amp; Safety Compliance ('Partial' audit opinion)</li> </ul>                                                                                                                                                                                                                                                        |
| Business Continuity                        | <ul style="list-style-type: none"> <li>Regular reporting took place during the year on corporate emergency planning arrangements to Audit &amp; Governance Committee</li> <li>Corporate Resilience Strategy and Emergency Planning &amp; Business Continuity Governance Framework are in place</li> <li>Internal Audit carried out an annual assurance review on Business Continuity ('Reasonable' audit opinion)</li> </ul>                                                                     |
| Business Planning & Performance Management | <ul style="list-style-type: none"> <li>Internal Audit carried out an annual assurance review ('Position Statement' issued)</li> </ul>                                                                                                                                                                                                                                                                                                                                                            |
| Financial Management                       | <ul style="list-style-type: none"> <li>Regular reporting took place in year to Cabinet and Council</li> <li>Internal Audit review of Financial Management and Main Accounting system undertaken during the year ('Reasonable' audit opinion)</li> </ul>                                                                                                                                                                                                                                          |
| Fire Safety                                | <ul style="list-style-type: none"> <li>Reporting of arrangements to Health &amp; Safety &amp; Fire Safety Board and Audit &amp; Governance Committee took place in the year</li> <li>Internal Audit carried out an annual assurance review on corporate Fire Safety arrangements ('Reasonable' audit opinion)</li> </ul>                                                                                                                                                                         |
| Health & Safety                            | <ul style="list-style-type: none"> <li>Reporting of arrangements to Health &amp; Safety &amp; Fire Safety Board and Audit &amp; Governance Committee took place in the year</li> <li>Internal Audit carried out an annual assurance review on corporate Health &amp; Safety arrangements ('Partial' audit opinion)</li> </ul>                                                                                                                                                                    |
| Human Resources                            | <ul style="list-style-type: none"> <li>Audit review carried out on corporate Human Resources arrangements covering staff absence, performance management, sickness absence, and flexible working ('Reasonable' audit opinion)</li> </ul>                                                                                                                                                                                                                                                         |

## INTERNAL SOURCES OF ASSURANCE

| Source of Assurance                  | Internal Audit Assurance Work                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|--------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Information Communication Technology | <ul style="list-style-type: none"> <li>Internal Audit carried out reviews on Citizen Development ('Reasonable' audit opinion), BACS Bureau ('Reasonable' audit opinion), Guest WiFi Networks ('Reasonable' audit opinion), IT Equipment – Asset Management ('Reasonable' audit opinion) and Social Media Management ('Reasonable' audit opinion)</li> <li>Internal Audit carried out an annual assurance review on ICT Core KAF covering governance, risk management, policies/procedures &amp; training ('Reasonable' audit opinion)</li> </ul> |
| Information Governance               | <ul style="list-style-type: none"> <li>Information Governance Board in place and regular meetings occurring</li> <li>Internal Audit carried out an annual assurance review on Information Governance ('Reasonable' audit opinion)</li> </ul>                                                                                                                                                                                                                                                                                                     |
| Partnerships                         | <ul style="list-style-type: none"> <li>Internal Audit carried out an annual assurance review ('Position Statement' issued)</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                            |
| Procurement                          | <ul style="list-style-type: none"> <li>Procurement &amp; Contracts Board in place and regular meetings occurring</li> <li>Internal Audit review of Procurement carried out ('Reasonable' audit opinion)</li> <li>See separate Annual Report on Breaches and PDRs reported to this committee</li> </ul>                                                                                                                                                                                                                                           |
| Project & Programme Management       | <ul style="list-style-type: none"> <li>Internal Audit carried out an annual assurance review on corporate project and programme management arrangements ('Reasonable' audit opinion)</li> </ul>                                                                                                                                                                                                                                                                                                                                                  |
| Risk Management                      | <ul style="list-style-type: none"> <li>Corporate Risk Management Strategies and frameworks in place</li> <li>Regular risk management reporting took place during the year to Audit &amp; Governance Committee and Senior Management</li> <li>Internal Audit carried out a high level assurance review ('Position Statement' issued)</li> </ul>                                                                                                                                                                                                   |
| Safeguarding                         | <ul style="list-style-type: none"> <li>Internal Audit carried out an annual assurance review on corporate safeguarding arrangements ('Reasonable' audit opinion)</li> </ul>                                                                                                                                                                                                                                                                                                                                                                      |
| Sustainable Environment              | <ul style="list-style-type: none"> <li>Internal Audit carried out an annual assurance review on Sustainable Environment ('Reasonable' audit opinion)</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                  |
| Management Assurance Statements      | <ul style="list-style-type: none"> <li>Received from Corporate and Service Directors</li> <li>Any potential significant issues raised were considered for inclusion on the Annual Governance Statement</li> </ul>                                                                                                                                                                                                                                                                                                                                |

## EXTERNAL SOURCES OF ASSURANCE

|                                |                                 |
|--------------------------------|---------------------------------|
| External Audit                 | Quality / Accreditation Schemes |
| External Reviews & Inspections | External Benchmarking           |
| Regularity Bodies              | Peer Reviews                    |